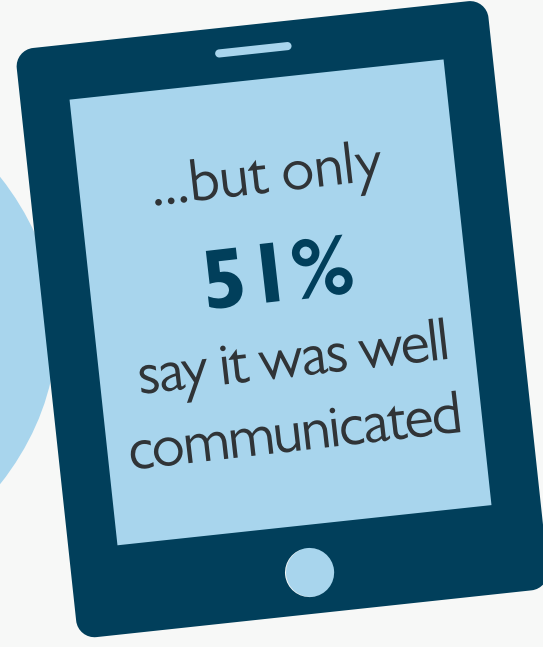




**24%**  
are missing work with  
a stress related illness

**28%**  
of employees have  
no health and  
wellbeing benefits

**76%**  
have been through  
organisational change in  
the last 2 years...



**63%**  
of employees want some form of  
face-to-face communication with  
their leaders

**28%**  
employees  
disagree that they  
hear from senior  
leaders regularly



Only **49%**  
trust what senior  
leaders say

**92%**  
of managers believe they  
have the necessary skills  
and knowledge  
to manage people  
effectively



However, **39%**  
hadn't received  
any people  
management  
training

**40%**  
are involved in  
sharing economy  
in order to  
increase their  
income



**52%**  
of employees  
feel that the level  
of pay they receive  
is fair, up from  
**44%** last year



**61%**  
of employees are  
satisfied in their job,  
up from **54%** last year



**49%**  
of employees unlikely  
to recommend their  
workplace to others

